

Exercise keeps Travis ...

# FOCUSSED

PAGES 16-17

# Qualities of followership hold importance

As the Air Force has gotten progressively smaller in recent years, the process for how we grow and develop our future Air Force leaders has become extremely important.

The topic of developing leaders is a frequent discussion point at wings, groups and squadrons across the Air Force. However, one of the key elements of leadership development that is often overlooked is the concept of followership. Strong followership skills are fundamental to leadership.

According to the Merriam-Webster Dictionary, followership is defined as “the capacity or willingness to follow a



**Commentary by Lt. Col. Daniel Hosler**  
60TH AERIAL PORT SQUADRON

leader.” However, the complexity and benefits of followership go way beyond its accepted definition.

Regardless of your rank or specific role in accomplishing the Air Force’s mission, each of us juggle the roles of leadership and followership. So, what exactly are the followership skills that are so important in today’s Air Force?

From my perspective, there are three skills that I most value in relation to followership. Those skills are the individual’s ability to execute their designated job or specialty, adaptability in the face of challenges and a heavy dose of resiliency.

First and foremost, the most

## Commander’s Commentary

fundamental followership trait is learning and mastering your given job specialty. In 2016, as the squadron commander of the 5th Expeditionary Squadron in Kuwait, I was privileged to lead several rotations of aircraft maintainers and air transporters in the deployed environment.

During that year, a team of eight aircraft maintenance personnel, from the ranks of staff sergeant to major, along with a Boeing representative, identified a repetitive issue with the anti-collision light systems of C-17 Globemaster III aircraft traveling in and out of the area of

responsibility. The lights were returning to home station with severe cracks after traveling in and out of some of the region’s harshest airfields.

In response to the challenge, the team developed an innovative taping solution utilizing inexpensive, clear polyurethane tape to reinforce the lights on each of the assigned C-17s. This simple solution kept the aircraft in service and saved the Air Force hundreds of thousands of dollars.

Each of the individuals involved were some of our most skilled technicians in the unit. Their professionalism and technical expertise identified and implemented an effective and inexpensive strategy that kept the mission moving while increasing aircrew safety. Ultimately, the mission is our No.

1 priority, thus job proficiency will always be a big part of a strong followership model.

Another key to strong followership is adaptability. Change has been constant for the Air Force since its inception as a separate service in 1947. Some of that change and evolution is due to political climate, others to technological improvements.

Either way, our ability to adapt to change is at the heart of what makes us the world’s greatest Air Force. To me, Viktor E. Frankl, the famous Austrian psychologist and Holocaust survivor best described adaptability, when he said, “When we are no longer able to change a situation, we are challenged to change ourselves.”

See HOSLER Page 24



**Commentary by Lt. Col. Brad Bordes**  
60TH MEDICAL SUPPORT SQUADRON

# Tell parents how much they mean to you

Over the past couple of weeks, several of my Airmen have lost a parent or guardian.

Regardless of whether the loss of a loved one is expected or unexpected, the pain, sorrow and heartache you experience is real.

Many of you have already experienced the loss of a loved one in your life and it is never easy. In 2013, out of the blue, my mother, 62, was diagnosed with a rare lung cancer and was given a short time to live. She was not a smoker nor had she really

## Commander’s Commentary

been sick throughout her life other than the occasional cold or flu.

As you can imagine, I was devastated when I heard the news. My first reaction was denial. There must be some mistake. Surely, it is a misdiagnosis.

Then, I thought, there must be treatment options. Once reality set in and after realizing there were no

viable treatment options, I just wanted to be there for her and spend as much quality time as I could with her.

Fortunately, I was stationed only four hours away, had plenty of leave time built up over the years and an accommodating boss. I was able to spend a week here and there over a six-month period taking care of my mom.

I prayed with her, reminisced over past experiences, and even made some new memories during this difficult time knowing they would be the

last that we would share together.

More importantly, I had the opportunity to tell my mother what I had been putting off throughout my life: How much she truly meant to me and how grateful I was for her love, kindness, patience and guidance. Sure, most of us tell our parents or guardians “thanks” as we go about our busy lives, but do you or have you taken the time to sincerely and deeply express how much you

See BORDS Page 24

# 22nd AS provides lifeblood of Air Force

**Staff Sgt. Nicole Leidholm**  
60TH AIR MOBILITY WING PUBLIC AFFAIRS

A C-5M Super Galaxy assigned to the 22nd Airlift Squadron conducted a Pacific channel mission March 4-11 delivering cargo to Yokota Air Base, Japan, and Osan AB, South Korea.

The mission delivered more than 161,000 pounds of cargo and brought passengers to the Pacific theater.

“Most of the cargo brought to Yokota AB and Osan AB will either be staying there or forward deployed throughout the Pacific region,” said Capt. Brett Boudreaux, 22nd AS C-5M pilot and aircraft commander for the mission. “We’re taking assets from the (continental United States) and delivering them to the Pacific region, enabling the Pacific Air Force mission.”

Since the new ‘M’ model upgrades, the C-5M can now fly direct to Yokota AB without the need to stop at either Joint Base Pearl Harbor-Hickam, Hawaii, or Joint Base Elmendorf-Richardson, Alaska. The aircraft can also make the trip without the need to be refueled by a tanker, this saves time, money and aircraft for the Air Force.

“The channel completely changed when we got the M model,” said Boudreaux.

The 22nd AS flies Pacific channel missions routinely – approximately three per month. Each mission is vital in projecting strategic power in the Pacific region.



Senior Airman Elias Wilson, 22nd Airlift Squadron, marshals in a K-loader to offload cargo after landing March 7 at Osan Air Base, South Korea. Nearly 70,000 pounds of cargo were offloaded at Osan AB. To see more photos from the mission, turn to the Parting Shots on Page 30.

“PAC channel missions are the lifeblood of the Air Force,” said Capt. Scott Robinson, 22nd AS C-5M pilot. “While it may not be a glamorous mission, it

keeps the Air Force moving. For anyone who has moved overseas, they know how important it is to get their unaccompanied baggage on time.”

Robinson added that most unaccompanied baggage are pots, pans and other essential supplies, such as clothing and uniforms for military

personnel and their families.

“It’s items that arrive ahead of the individual so they can live and sustain their family while waiting on their household goods to arrive,” said Robinson. “It’s important it shows up on time so personnel don’t have to go buy new uniforms or dishes.”

The C-5M does more than just fly unaccompanied baggage. Most of the items moved by the C-5M are to help out the Army and Navy.

As a Transportation Command asset, the 22nd AS supports anything the Department of Defense needs moved, said Robinson.

“The Army has oversized trucks and helicopters that wouldn’t otherwise be able to be shipped,” said Boudreaux. “They need them fast and the C-5M can strategically place them faster than any other airframe. It is because of the weight we can take off with, as well as our range without needing to aerial refuel that makes the C-5M vital to the PAC channel mission.”

Prior to heading back to Travis AFB, California, various cargo, including a main rotor blade for a Navy SH-60 Seahawk and more than 14 pallets of unaccompanied baggage for service members being reassigned to their next duty stations, were on-loaded to be delivered back to the United States.

## Tailwind

Travis AFB, Calif.  
60th Air Mobility Wing

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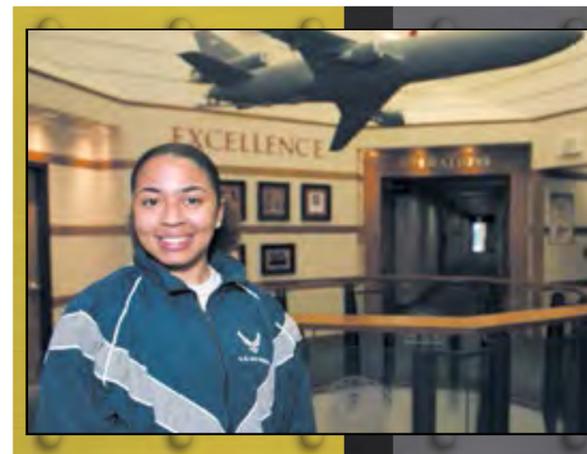
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## On the cover

Staff Sgt. Allen Boonnam, 60th Civil Engineer Squadron, rushes to get care for a simulated aircraft mishap victim March 9 at Travis Air Force Base, Calif., during a major accident response exercise.

U.S. Air Force photo/Ken Wright



U.S. Air Force photo/Hedra Couch

# WARRIOR OF THE WEEK

**Name:**  
Senior Airman Antonia Badea.

**Unit:**  
9th Air Refueling Squadron.

**Duty title:**  
Squadron aviation resource manager.

**Hometown:**  
Akron, Ohio.

**Time in service:**  
Five years.

**Family:**  
None.

**What are your hobbies?**  
Artistic makeup.

**What are your goals?**  
To make staff sergeant the first time and take more classes

toward a Community College of the Air Force and bachelor’s degrees.

**What is your greatest achievement?**  
Becoming a better makeup artist, being part of AMC’s Squadron Aviation Resource Manager Team of the Year.

Chief's Commentary

# Have faith in system

I still remember a humid October 1993 night in San Antonio when I stepped off the bus and onto Lackland Air Force Base, Texas, where we were "cordially greeted" by Basic Military Training Instructors.



**Commentary by Chief Master Sgt. Justin Helin**  
60TH MEDICAL SUPPORT SQUADRON

We were berated as if we had personally insulted their mothers. On that government issued cot that night, I thought, "What have I gotten myself into?" I certainly did not know why the TIs were employing this new, to me, mental torture. You could

say my faith was quite low.

Many fear not knowing when, how or why certain decisions are made. Whether it's "Big Air Force" deploying us, sending us to foreign lands or even to our hometowns, especially if you joined to "see the world," we aren't always privileged enough to be involved in the decision.

In BMT, a certain comfort was found in being given direct orders. They were detailed, to the point and clear, which are very good things. As seasoned Airmen, it's much easier to do your job when you already have all the rules and regulations. Unfortunately, you don't always have this luxury.

Back in the mid-'90s, Air Force Regulations became Air Force Instructions. This paradigm shift was not designed to minimize military standards, but to allow leaders the

See HELIN Page 21



**Commentary by Chief Master Sgt. Joshua Tidwell**  
60TH AERIAL PORT SQUADRON

# Why do we stay in uniform?

Chief's Commentary

As chiefs, most of us love the opportunity to talk candidly with Airmen at professional development events. A topic that often comes up in these forums is re-enlistment. Airmen reach out for advice on how to make this decision and what factors I considered when making this choice throughout my career.

The answer to this question will certainly vary from chief to chief. However, for me, it comes down to

three important considerations: the values of the organization, its overall sense of purpose and the quality of the organization's people. Each of these factors weighed heavily in my decision to serve for the last 18 years.

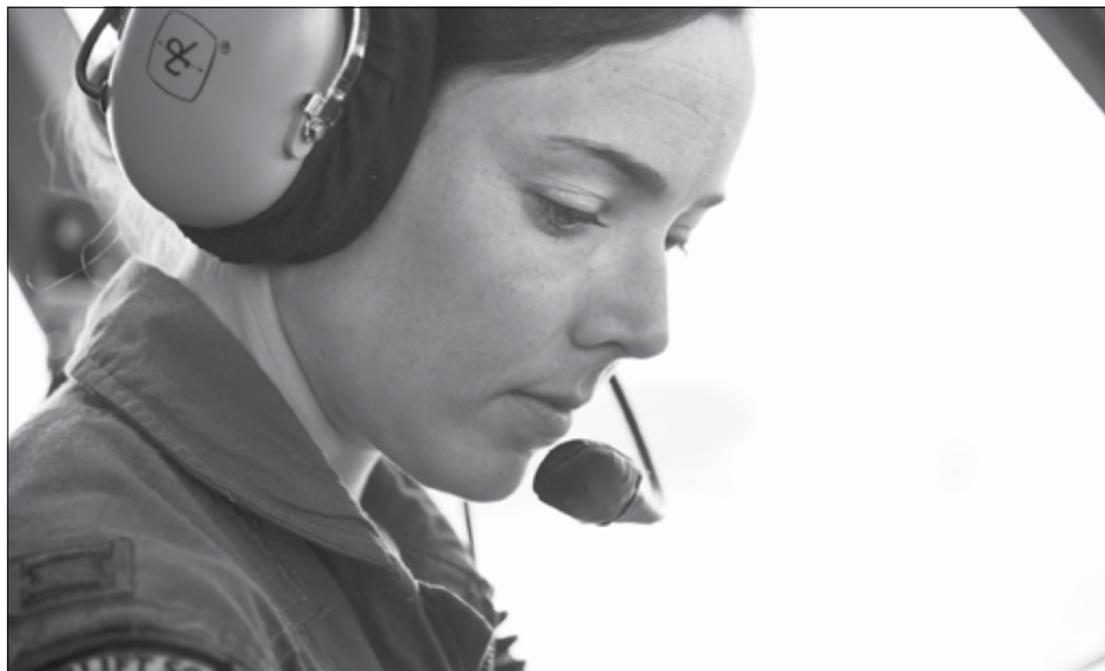
I am extremely proud to serve in an Air Force that values the individual contribution of every Airman regardless of career field, rank, race,

religion, gender or ethnicity.

As a psychology major, I have studied the lives of the "founders" of psychology. Many were compelled to leave their countries in order to find a place where their contributions to the field would be accepted. Frequently they originated from places where people could not see past skin color, gender or religious beliefs to see the quality of their work.

In this organization, we value

See TIDWELL Page 23



Capt. Jamie LaRivee, 21st Airlift Squadron, simulates aircraft procedures March 14 at Travis Air Force Base, Calif.

# Officer follows mother's trail

**Senior Airman Sam Salopek**  
349TH AIR MOBILITY WING PUBLIC AFFAIRS

With childlike wonder she watched as her mother pulled on a pair of combat boots. She witnessed her mother forge forward, knocking down walls that once stood to stall female progression.

In the wake of that advancement, there was a maneuverable route the young girl could use to reach her own future goals.

Capt. Jamie LaRivee, 21st Airlift Squadron C-17 Globemaster III pilot, saw her mother as a role model and watched her excel in an Air

Force career, making LaRivee certain she would follow in her mother's boot steps.

"She was in the first class of women at the Air Force Academy," said LaRivee. "That was a big piece of her life that shaped her completely, but it was also a big piece of my life, too."

After LaRivee graduated high school, she mirrored her mother and attended the Air Force Academy where she majored in operations research and minored in German.

Her mother was a rarity as a female cadet in 1976.

See TRAIL Page 22

# Citizen Airmen save life of drowning child



1) Staff Sgt. Rochelle Waters, 349th Security Forces Squadron, poses for a photo outside of the combat arms building March 9 at Travis Air Force Base, Calif. 2) Staff Sgt. Dante Thomas, 349th SFS, poses March 9 for a photo outside of the same building. Thomas and Waters saved the life of a drowning child during an off-day during the recent Exercise Cope North 2017 in Guam.



U.S. Air Force photos/Staff Sgt. Daniel Phelps

**Staff Sgt. Daniel Phelps**  
349TH AIR MOBILITY WING PUBLIC AFFAIRS

They didn't set out to be heroes, nor did they expect that their recent temporary assignment to Talafofo, Guam, would place them in that situation.

On Feb. 25, Staff Sgts. Rochelle Waters and Dante Thomas, 349th Security Forces Squadron members, were enjoying an off day at the beach from their training at Cope North when something odd in the water caught their eye.

"We swam all morning," Waters said, describing the scene. "We were just hanging out after our barbecue. I was sitting under a canopy relaxing. Dante was chatting on the phone."

A young boy and his sisters were playing in the water,

swimming, Dante said. As they swam farther out in the water, the boy started to lag behind.

"I don't know why I looked up," Waters said. "I saw the boy, about my son's age, dipping under water, starting to flail and shouting, 'I can't swim, I can't swim, I can't swim.'"

At that point, she started for the water just as Thomas threw down his phone. They both rushed toward the boy.

"As soon as I saw him bob, I knew he was in trouble," Thomas added. "As I was jumping in,

she dove in right beside me." "I 'Baywatched' it," said Waters. "I stripped down to my suit and dove in. We swam out around 50 yards. I don't remember who got to him first."

Fortunately, both citizen Airmen have life-saving professions outside of their Reserve careers: Thomas is a police officer, Waters is a nurse.

Once they got the boy to shore, Waters noticed the child's lips were blue and knew

See SAVE LIFE Page 14

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# Despite state law, marijuana illegal for military

**Special Agent  
Alexandra McDonald**

AIR FORCE OFFICE OF  
SPECIAL INVESTIGATIONS

Following California's recent decision to legalize recreational marijuana, the Air Force Office of Special Investigations wants to remind military members that marijuana possession, use and distribution are still illegal under federal law and any violation could be career ending.

California's Proposition 64, also known as the Adult Use of Marijuana Act, made it legal for individuals 21 years or older to possess and grow marijuana for personal use as of November 9, 2016. That is the California state law. Air Force members

serve under federal law, where marijuana is still an illegal controlled substance. Per Department of Defense Instruction 1010.4, "substance use is incompatible with readiness, the maintenance of high standards of performance, and military discipline."

"We need to remind our military members that it is still illegal to use marijuana and such use may result in court martial under the Uniform Code of Military Justice and/or discharge under Air Force Instruction 36-3208," said Col. David Western, 60th Air Mobility Wing Judge Advocate.

"Seventeen OSI investigations in 2016 involved the use, possession, and/or distribution

of controlled substances from Travis Air Force Base Airmen," said Special Agent Vanessa Galvan, AFOSI Detachment 303 commander.

The maximum punishment under the UCMJ for wrongful use of marijuana is a dishonorable discharge, forfeiture of all pay and allowances and five years confinement.

Marijuana use is illegal regardless of the circumstances behind the use. Some military members believe they can use marijuana provided they have a valid prescription from a doctor, often known as a medical marijuana card. However, the Air Force does not recognize medical marijuana, and any use of medical marijuana

is still considered wrongful use for military members.

Airmen should also be cognizant of use or possession by spouses and friends, particularly when sponsoring them on base. Military bases are federal property and, as such, subject to federal law.

"Visitors assume state law is applicable throughout the state," said Lt. Col. Joseph Quinn, 60th Security Forces Squadron commander. "Although true in some instances, not the case when it comes to marijuana. Marijuana is illegal on all federal installations even if the person has a medical marijuana card. When sponsoring visitors onto the installation, we

rely on our base residents and work force to advise guests of this policy and facilitate compliance to the best of their ability."

Civilians who live on or visit Travis Air Force Base, California, may not have marijuana on their person or in the car. Introducing marijuana onto a military installation is a federal offense, even if the possession would be legal for him or her anywhere else under California law.

For more information or to report information of marijuana or other controlled substances, including prescription drug abuse, call the AFOSI at 707-424-6904.



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# Flight challenges squadrons at Travis to become healthier

**60th Air Mobility Wing  
Public Affairs**

“Healthy Habits Happen Here” is the slogan for a squadron challenge sponsored by the Health Promotions Flight at Travis Air Force Base, California.

The challenge is designed to help military and civilian Airmen “take responsibility for improving their own health,” said Mary Nelson, 60th Aeromedical and Diagnostic Squadron Health Promotions Flight commander and registered nurse at the David Grant USAF Medical Center.

Each squadron is encouraged to select an area for improvement. For example, a squadron could commit to increasing the number of steps members walk or the amount of water they drink daily. Participants also could choose to get more sleep and reduce stress levels, said Nelson.

“It’s not about making big

**“Health promotion is about ... action and incremental changes ... ”**

— Mary Nelson

changes, but it should be some area that people want to improve,” said Nelson, a registered nurse with a doctorate in research.

Before beginning the challenge, a squadron representative will meet with Nelson to design a program and outline the rules of engagement. Unit participants will then enroll in the program for a six to 10 week period and begin recording their progress.

The competition runs through December, so organizations can pick a timeframe to begin the challenge.

“Airmen compete within their squadron to make a bigger change than their competitors, but it does not end there. Each squadron will be judged by a qualified panel at the end of the year to see who had the most innovative program, enrolled the most participants and had the best outcomes,” said Nelson.

The panel will decide the winning unit and award a plaque that will hang in the 60th Air Mobility Wing building. Active-duty members of the winning unit who participated in the challenge will get a day off, said Nelson.

“Health promotion is not about classes, health fairs and wishful thinking but rather it is about action and incremental changes to develop healthier habits,” said Nelson.

For more information or to register for the challenge, call Nelson at 707-759-3040.

# AF seeks 2017 award nominees

**Staff Sgt. Alexx Pons**  
AIR FORCE PERSONNEL CENTER  
PUBLIC AFFAIRS

JOINT BASE SAN ANTONIO-RANDOLPH, Texas — The Air Force is accepting nominations for the 2017 Outstanding Department of Defense Employee or Service Member with a Disability Award.

The award honors civilian and military members with disabilities who supported the DOD mission or overseas contingency operations, and whose activities best demonstrate the core values of their respective military service or DOD component.

A member’s entire career

performance is considered the time period for this award.

Organizations and base-level personnel must contact their major command, field operating agency or direct reporting unit for applicable suspense dates and additional information regarding nomination procedures.

Each MAJCOM, FOA and DRU may submit one military and one civilian nomination. Applications are due to the Air Force Personnel Center by April 25.

For more information about Air Force personnel programs, go to myPers. Individuals who do not have a myPers account can request one by following these instructions.



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# Chief seeks to put people first

**Staff Sgt. Alyssa C. Gibson**  
SECRETARY OF THE AIR FORCE  
PUBLIC AFFAIRS

WASHINGTON — When Chief Master Sgt. of the Air Force Kaleth O. Wright received the title of the Air Force's most senior enlisted Airman less than a month ago, he instantly became responsible for advocating the best interests of more than 398,000 total force enlisted Airmen and their families.

Wright shouldered that responsibility as he testified before the House Appropriations Subcommittee on Military Construction and Veterans Affairs and Related Agencies regarding the Air Force's quality of life March 8.

"The ultimate source of air, space and cyberspace combat capability resides in the men and women of the U.S. Air Force," Wright said. "We must put them first as they face the challenges inherent in serving in the profession of arms."

During the hearing, Wright updated the subcommittee on the welfare, readiness and morale of Airmen. He answered questions on specialty credentialing, critical infrastructure projects, concerns within the Defense Department school system and the Exceptional Family Member Program.



U.S. Air Force photo/Scott M. Ash

**Chief Master Sgt. of the Air Force Kaleth O. Wright prepares to testify March 8 before the House Appropriations Subcommittee on Military Construction and Veterans Affairs in Washington, D.C. The CMSAF was joined by his service counterparts for the hearing.**

Wright said, in order to meet global demands, resource emerging requirements, and repair and sustain the force, the Air Force must increase its active-duty personnel from 254,000 to 321,000 this year.

"We are the smallest Air Force that we've ever been, and there are many

challenges that come with the high ops tempo and the multiple deployments to the many places we help defend around the globe," Wright said. "That's why the increase we're trying to get to is critical."

Pay and compensation uncertainties are

See CHIEF Page 21

Commentary

## 'God clause' in oath is optional

Commentary by  
**2nd Lt. Alexander Del Curto**  
60TH LOGISTICS READINESS SQUADRON

Over the past year, I had the honor of administering the Oath of Enlistment for three Airmen at Travis Air Force Base, California.

These sergeants swore to support and defend the Constitution of the United States, to bear true faith and allegiance to the same and to obey the orders of the president of the United States and the orders of the officers appointed over them.

They ended their oaths with, "So help me God." While not an issue for my re-enlistees, this final clause has been challenged by others who argued it violated their First Amendment rights.

In the armed forces, where good order and discipline as well as mission effectiveness must be considered, issues involving perceived government entanglement or forced religious acceptance are complicated further. Thus, claims of First Amendment infringement must be addressed carefully. As it stands today, all officers and enlistees may opt out of the "God clause," but this decision was by no means a fast or simple one.

What made this issue different than a public prayer or mention of God is that it was a requirement as opposed to a voluntary action for the individual. Since all service members are required to make an oath, and all oaths requiring an affirmation of God are contrary to the deeply held beliefs of some service members, then a secular oath option must be given.

This reasoning is how the

See DEL CURTO Page 24

# How mail gets to the area of responsibility

**Senior Airman Andrew Park**  
386TH AIR EXPEDITIONARY WING  
PUBLIC AFFAIRS

SOUTHWEST ASIA — Deployments have changed over the years. It's now easier than ever to stay connected with loved ones back at home through video chats and messenger applications, but there still isn't anything quite like receiving a hand-written birthday card or a care package with a favorite homemade snack. In fact, mail calls are important for boosting morale.

Getting these letters and packages to the 386th Air Expeditionary Wing not only requires covering long distances, but also includes the concerted efforts of a variety of locations and units.

Before the mail even arrives in the U.S. Air Forces Central Command area of responsibility, the 609th Air Communication Squadron, an AFCENT tenant unit, works as a liaison between the post office and the host nation's customs agency to ensure the incoming mail makes a smooth transition to its

destination, explained Tech. Sgt. Melissa Cervantes, the 609th ACOMS mail control activity chief.

"We perform quality assurance on Department of Defense United States Postal Service mail movement contracts and monitor 450 plus flights annually while providing government oversight and verification of contractor weighed and built pallets," Cervantes said. "We also process, receive and dispatch from 11 inbound and outbound international commercial carriers."

Through the process of monitoring and verifying all these pallets, the squadron processes an average of 4.5 million pounds of mail, shipping to 578 world locations in support of 160,000 deployed personnel throughout the AOR, said Cervantes.

The mail is then taken from the airport to a Joint Military Mail Terminal, where it is X-rayed and inspected to ensure there are no prohibited items being shipped, she explained. Next, the mail is sorted by zip code, palletized and then loaded onto



U.S. Air Force photo/Senior Airman Andrew Park

**Airman Brent Downs, a 386th Expeditionary Logistics Readiness Squadron supply journeyman, places a box in its designated location March 11 at the post office at the 386th Air Expeditionary Wing's deployed location in Southwest Asia.**

a truck.

Up to two of these trucks head to the 386th each day, where they are offloaded by post office contractors and sorted with the help of volunteers from around base, said 1st Lt. Venkatesh Kamath, the 386th Expeditionary

Communications Squadron plans and resources flight commander.

The mail on these trucks includes letters and packages not only for the 386th, but other branches and coalition partners around base as well. Sometimes this mail can be for

geographically-separated units operating in austere locations, Kamath said.

Getting mail to all these entities can pose a problem considering the confined space in which contractors operate, he explained. For now, they have an organized process in place to make the most out of the small space, but as the base continues to grow, they'll begin to look for ways to grow the space as well.

"One of the projects we're working on right now is to expand the postal facility," Kamath said. "We hope to increase the size of the post office so that it's more helpful for contractors over here and so they have more room to store the mail and break it down."

Although personal letters and care packages make up a large portion of the incoming mail, it's not the only reason for having a post office on base. Mail can also serve as a means for ensuring deployed members are able to continue performing their civic duties while serving their country abroad.



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U.S. Air Force photo/Senior Airman Kimberly Nagle  
**Air Force Chief of Staff Gen. David L. Goldfein, left, passes the Air Combat Command guidon to Gen. James M. Holmes during ACC's change of command ceremony March 10 at Joint Base Langley-Eustis, Va.**

## ACC welcomes new commander

**Senior Airman Areca T. Bell**  
 AIR COMBAT COMMAND PUBLIC AFFAIRS

**JOINT BASE LANGLEY-EUSTIS, Va.** — Service members of Air Combat Command welcomed their new commander during a change of command ceremony March 10.

Gen. James M. Holmes assumed command from Gen. Herbert "Hawk" Carlisle before a crowd of Airmen, civilian and military dignitaries, and community leaders, in the 94th Fighter Squadron hangar at Joint Base Langley-Eustis, Virginia. Air Force Chief of Staff Gen. David L. Goldfein presided over the ceremony, while Acting Secretary of the Air Force Lisa Disbrow, numbered Air Force and wing

commanders, and former Secretary of the Air Force Whit Peters were in attendance as honored guests.

Goldfein congratulated the command on its contributions to global airpower and ACC's role as the primary force provider of combat air power to America's warfighting command.

"There has never been a more important time to serve in uniform," he said. "You truly represent the greatest treasure in our nation's arsenal, and I'm honored to serve with you as your 21st Chief of Staff."

In his final address to the Airmen of ACC, Carlisle expressed his confidence about the future.

"I feel intense pride at what

out ACC Airmen accomplish every single day across the globe," said Carlisle. "I have absolute and complete confidence in Mike Holmes and Sara, that they are exactly the right team to lead this command in the future and into greater heights."

Carlisle also expressed the pride he has in the Airmen of ACC and the support they provide in garrison, in combat operations, and in deployments. He thanked the Airmen for their service to their country and continued excellence.

Before taking the reins of ACC, Holmes served as the Deputy Chief of Staff for Strategic Plans and Requirements, Headquarters U.S. Air Force,

See ACC Page 14

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## AF uses drone for inspection

**Kenji Thuloweit**

412TH TEST WING PUBLIC AFFAIRS

**EDWARDS AIR FORCE BASE, Calif.** — The 412th Test Wing's Emerging Technologies Combined Test Force used a quadcopter to conduct a maintenance inspection of the exterior of a C-17 Globemaster III here March 6, 2017.

The C-17 was on loan from Joint Base Lewis-McCord, Washington. It was the first time the CTF flew a small unmanned aerial system on the flightline and the second time the CTF has used a sUAS in a new application that shows promise.

The winds remained manageable and allowed the test team to conduct three sorties with the quadcopter, which was fitted with a video camera. Live video was assessed by the team that included maintainers, to determine if the quality was adequate for routine inspections. The video recorded from the quadcopter's camera will be analyzed to see if it is clear enough to see smaller details of the cargo plane's exterior such as structural abnormalities, rivets and cracks.

Maj. Dan Riley, the CTF director said, the test was so successful that the maintainers used the data to sign off their preflight external inspection, a first for the Air Force.

"This could save (maintainers) a lot of time," said Staff Sgt. Joshua Jaburek, of the 62nd Aircraft Maintenance Squadron at JB Lewis-McChord. "When we



U.S. Air Force photo/Kenji Thuloweit

**The 412th Test Wing's Emerging Technologies Combined Test Force conducted three test sorties March 6 at Edwards Air Force Base, Calif., using a quadcopter to inspect a C-17 Globemaster III.**

go on top of the airplane, we can only walk on certain parts and then we have to hook and unhook our (safety harness) very few feet."

Inspections that would normally take 45 minutes to an hour could be done just in a few minutes with a quadcopter if it's successful. Maintainers also would not need a lift to inspect a C-17's tail, Jaburek said.

Capt. Justin Merrick, a CTF lead engineer said, the CTF got the idea from seeing a video online showing a commercial airline company using a sUAS to inspect a plane.

"(Leadership) encourages us to go out and conduct tests, so after we saw some videos online we contacted some maintainers here and they were very

enthusiastic to help out," Merrick said.

Riley added that this first test on the flightline could pave the way for future sUAS tests and test procedures.

"Another reason we've conducted this test is to open the aperture on flying a sUAS near the airfield, which has been frowned upon in the past," Riley said. "As we execute these missions it establishes a baseline for how operations can be conducted safely, not only here at Edwards, but at other bases as well. We couldn't have accomplished what we have so far without the support of the 412th Operations Group and test wing commander in breaking down some of the barriers to these types of operations."

## Squadron revitalization leads to EPME changes

**Secretary of the Air Force Public Affairs**

**WASHINGTON** — The reenlistment and extension ineligibility requirement will be removed from the enlisted professional military education program effective March 15, 2017 according to Air Force officials.

Air Force deputy chief of staff for manpower, personnel and services Lt. Gen. Gina Grosso, approved the change, removing the automatic reenlistment or extension ineligibility status for Airmen who fail to complete their enlisted professional military education distance learning course tests by their suspense date.

"We continually review and evolve personnel policies to ensure it provides equity for Airmen, aligns with our Air Force strategy and supports our Airmen's ability to execute the mission," Grosso said.

"While originally intended to drive increased development and professionalism, the previous EPME approach created a higher standard, particularly when compared to recent changes to our officer PME model. Additionally, as we grow the force the policy added unnecessary challenges and distractions to our Airmen. We certainly heard and listened to Airmen on this matter."

The former policy stated that if an Airman exceeded the

suspense date for course completion, the Airman automatically became ineligible for reenlistment or extension, until the course was complete. This meant impacted Airmen were required to separate or retire on their date of separation. Although PME completion is expected and tied to promotion, non-completion is not directly tied to continued service under the officer system. This change brings both systems back into alignment.

The need for this policy change was confirmed during the Air Force Chief of Staff's Squadron Revitalization effort. "Airmen clearly identified this as an issue in both the Air Force Revitalization Survey and during the recent field interviews conducted at Joint Base Andrews," said Brig. Gen. S.L. Davis, Team Lead for the squadron revitalization effort.

The policy adjustment places authority and responsibility for reenlistments back at the squadron level and provides flexibility for commanders to retain high-performing experienced Airmen who meet the Air Force's mission needs, in line with revitalizing Air Force squadrons.

"As we work to revitalize our squadrons, it remains important that commanders and supervisors who are closest to an Airman have a say in whether or not an Airman should be allowed to re-enlist," said Grosso.

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## Save life

From Page 5

it wasn't because he was cold.

"The water wasn't cold," she explained. "So I put him over so he could expel whatever was in his throat. Then, he coughed up a bunch of water. My nursing training kicked in."

She took his pulse and checked his ABCs: airway, breathing and circulation.

"I made sure he was OK," said Water. "He kept saying he was dizzy, his arms were dizzy and he was extremely tired."

It was quite a distance to his family over rough terrain, so they couldn't carry him, Thomas said. Since he was unable to walk, they waited with him.

"We waited until he could breathe a bit better and his pulse was in a normal range," Waters said. "When he said he was OK, Dante and I swam back with him on our shoulders to his family."

The family had no clue what had almost happened, Thomas said. They were incredibly grateful.

For the two Citizen Airmen, personal and professional instincts kicked in fast.

"The first thing that went through my mind was my son; I have a son the same age," Waters explained. "It was almost immediate, like a mother's intuition."

Thomas said that as a police officer, he is always aware of his surroundings.

"I was just enjoying the scenery and saw something that didn't add up," he said. "I went from enjoying the scenery to seeing his head bob."

The two Citizen Airmen don't see what they did as anything out of the ordinary.

"I just did what I was supposed to do," Thomas said. "It's like putting on the uniform. We didn't do this to be recognized. It was just - something's wrong here, let's do what we can to make it right."

Water's echoed his thoughts.

"I think as a security forces member, it's not that huge of a deal," she said. "We know that any one of us, had we been in that situation, would have done that exact same thing."

## ACC

From Page 12

in Washington, D.C. As part of his responsibilities, he led the development and integration of the Air Force strategy, long-range plans and operational capabilities-based requirements to ensure the Air Force built and employed effective air, space and cyber forces to achieve national defense objectives.

Holmes commissioned through Officer Training School in 1981 after receiving a degree in electrical engineering from the University of Tennessee. He is also a command pilot with more than 4,000 hours, including more than 500 combat hours in the F-15A/B/C/D/E Eagle, and has also flown the T-38 Talon, T-37 Tweet and T-1A Jayhawk.

This will be Holmes' fifth

assignment within ACC. He previously served as the commander of the 27th Fighter Squadron from May 1999 to July 2000.

"We now face new and revised challenges from both great and regional powers who threaten the survival of our American experiment, seek to isolate us from our friends and allies and hope to redefine the world on their terms," Holmes said. "Our success and survival as a nation in the face of these threats are not guaranteed. It depends on all Americans to uphold ideals and make our union more perfect, but certainly depends on the capabilities you bring as part of a joint team. Yes, it's a dangerous world and it grows more dangerous every day, but we will not be afraid, we will instead be ready. We will be ready to deter our enemies by demonstrating with certainty that we can defeat them."



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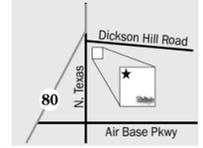
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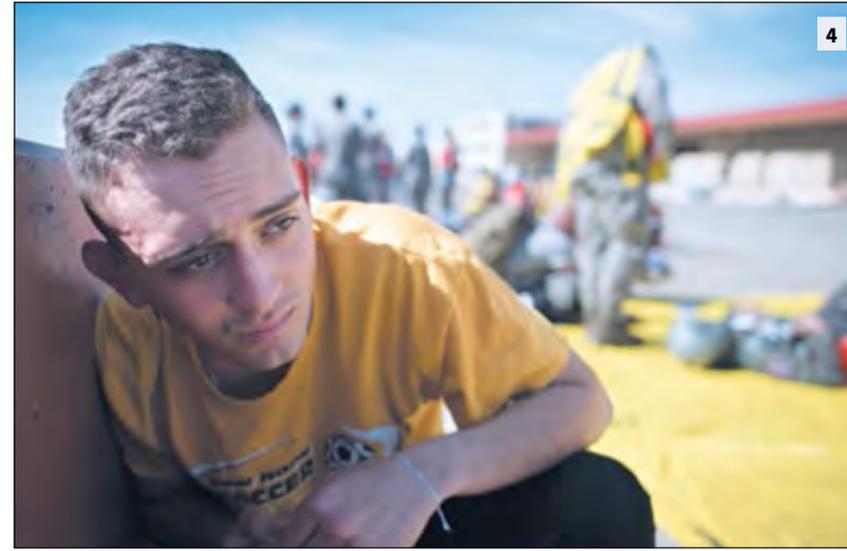
1) Emergency service agencies from Travis Air Force Base, Calif., and the local community participate in the Inspector General Inspection 17-01 exercise March 9. 2) Emergency service agencies from Travis and the local community participate in the Inspector General Inspection 17-01 exercise March 9. The exercise evaluates the emergency response of Travis and local community services in case of a major accident. 3) Tech. Sgt. Methoshael Magbuhos, center, 60th Medical Group emergency medical technician, helps coordinate care for simulated aircraft accident victims at Travis during a major accident response exercise March 9. Airmen from David Grant USAF Medical Center trained with civilian counterparts from local hospitals to improve their abilities to effectively care for and evacuate patients following large-scale disasters.



U.S. Air Force photo/Louis Briscese



U.S. Air Force photo/Ken Wright



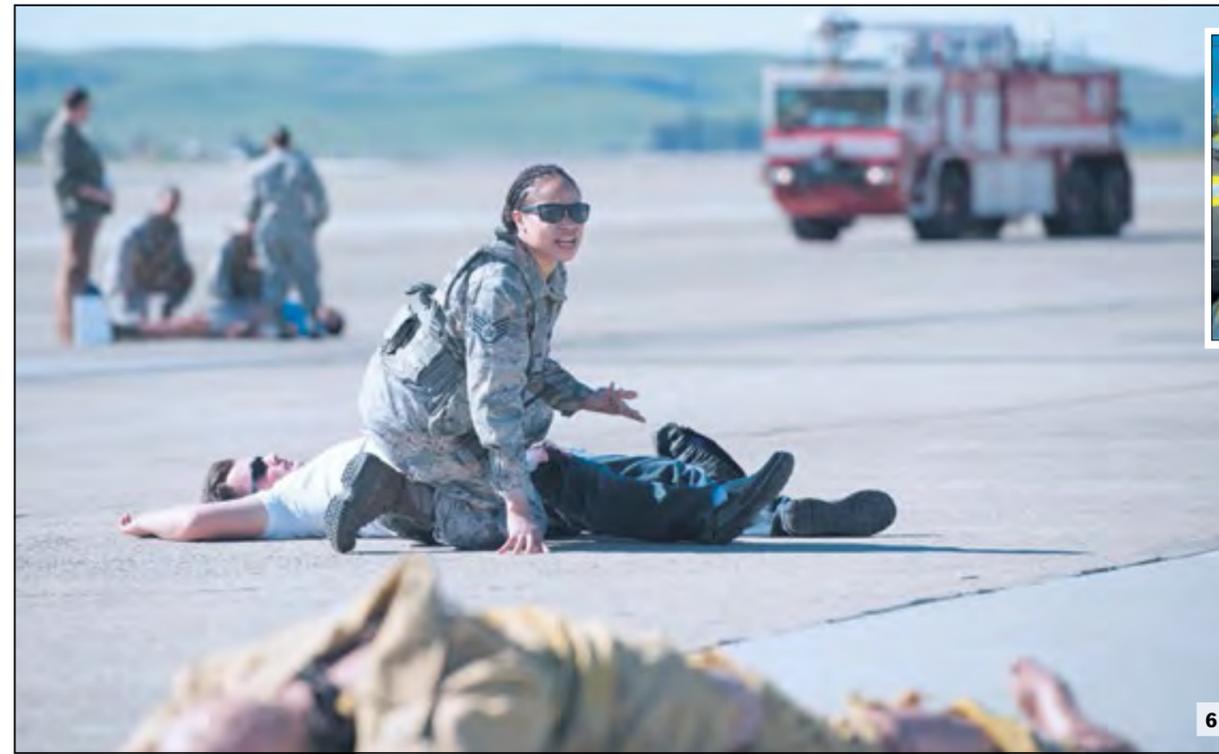
U.S. Air Force photo/Ken Wright



U.S. Air Force photo/Louis Briscese

# Exercise keeps base ready

Inspector General Inspection prepares Travis in case of emergency



U.S. Air Force photo/Ken Wright



U.S. Air Force photo/Louis Briscese

4) During a major accident response exercise March 9 at Travis Air Force Base, Calif., Airman 1st Class Joseph Carrillo, 60th Security Forces defender, simulates a person with psychological trauma. 5) Emergency service agencies from Travis Air Force Base, Calif., and the local community participate in the Inspector General Inspection 17-01 exercise March 9. 6) Staff Sgt. Monica Birton, 60th Security Forces Squadron, yells for assistance while caring for a simulated aircraft accident victim March at Travis during the exercise. 7) Emergency service agencies from Travis and the local community participate March 9 in the exercise.

## Swap Ads

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## Puzzles

### STR8TS

No. 325 Easy

		7			1		3
		7	8		5		
					9		2
2		5		4			9
8	1						
	4		9				6
	7	4					
			2		6		

Previous solution - Medium

7	9	6	8		1	3	2
6	7	5	9	8	2	4	1
8	7		1	3	2	4	
1		6	5	4	3	2	7
2	3	9	4	6	5		8
4	2	5	3		6	8	9
5	2	3	1	7	8	9	6
3	6	1	2	4	7	8	9
4	5	8	3	2		7	6

How to beat **Str8ts** – Like Sudoku, no single number can repeat in any row or column. But... rows and columns are divided by black squares into **compartments**. These need to be filled in with numbers that complete a "straight". A **straight** is a set of numbers with no gaps but can be in any order. eg [4,2,3,5]. Clues in black cells remove that number as an option in that row and column, and are not part of any straight. Glance at the solution to see how "straights" are formed.

You can find more help, tips and hints at [www.str8ts.com](http://www.str8ts.com)

### SUDOKU

No. 325 Tough

		3		8			4	
			4				7	
9						3		2
	2		6	9	5		8	
		4				6		
	6		7	3	4		2	
7		5						4
	8				9			
3			7		9			

Previous solution - Medium

9	6	1	8	4	2	7	5	3
7	4	5	9	1	3	6	8	2
8	2	3	6	7	5	1	4	9
3	9	4	2	6	7	5	1	8
6	5	2	1	8	9	4	3	7
1	8	7	5	3	4	9	2	6
2	7	9	3	5	1	8	6	4
4	1	8	7	2	6	3	9	5
5	3	6	4	9	8	2	7	1

To complete Sudoku, fill the board by entering numbers 1 to 9 such that each row, column and 3x3 box contains every number uniquely.

For many strategies, hints and tips, visit [www.sudokuwiki.org](http://www.sudokuwiki.org)

If you like Str8ts, Sudoku and other puzzles, check out our books, iPhone/iPad Apps and much more on our store at [www.str8ts.com](http://www.str8ts.com)

The solutions will be published here in the next issue.

## Retiree Corner

Register now for summer tours at AF Museum

DAYTON, Ohio — The National Museum of the U.S. Air Force is the world's largest military aviation museum. With free admission and parking, the museum features more than

360 aerospace vehicles and missiles, and thousands of artifacts amid more than 19 acres of indoor exhibit space. Each year about 1 million visitors from around the world come to the museum. For more information, visit [www.nationalmuseum.af.mil](http://www.nationalmuseum.af.mil).

— Air Force News Service

## Events and info

### Balfour Beatty Communities Foundation

**scholarships.** Balfour Beatty Communities Foundation is now accepting scholarship applications for the 2017/2018 academic year and is looking to recognize both current and aspiring college students looking to make a difference both in and out of the classroom. Online applications are due by 11:59 p.m. March 31. For more details and to submit an application, visit the foundation's website, [www.bbcommunities-foundation.org](http://www.bbcommunities-foundation.org).

## 60th FSS

### Upcoming events

**Club Membership Scholarship.** Through May 12. Visit Location: MyAirForceLife.com/clubs or call 437-3711.

**Breakfast at the Breeze.** Every Sunday at the Delta Breeze Club. For more information, call 707-424-3271.

**Baby Bounce.** Takes place every Monday at Mitchell Memorial Library. For more information, call 707-424-3279.

**Pre-K Storytime.** Takes place every Tuesday at Mitchell Memorial Library. For more information, call 707-424-3279.

**Wing Wednesday's.** Takes place every Wednesday at Wingman's. For more information, call 707-437-3711.

**Karaoke.** Takes place every Friday at Wingman's. For more information, call 707-437-3711.

**Xtreme Paintball.** Takes place every Saturday. For more information, call 707-424-0970.

**Ski Shuttle.** Takes place March 19 via Outdoor Recreation. For more information, call 707-424-0969.

**Boater's Safety Course.** Takes place March 22 via Outdoor Recreation. For more information, call 707-424-0969.



For more information, visit <http://www.travisfss.com>.

## Chapel programs

### Recurring events

#### Catholic

#### Twin Peaks Chapel

- Roman Catholic Mass: 9 a.m. and noon Sunday.
- Children's Church: 10:15 a.m. Sunday.
- Sacrament of Reconciliation/Confession: 4:30 to 5:30 p.m. Wednesday or upon appointment.
- Infant Baptism Prep Class: Two classes. Registration Required. 6 to 7 p.m., offered quarterly.
- Youth Choir: 1 p.m. Sunday.
- Children's Choir: 2 p.m. Sunday.
- Adult Choir: 4 p.m. Sunday.
- Women's Bible Study: 10 a.m. (at First Street Chapel).

- Catholic Women of the Chapel: 6 p.m. first Monday of every month, Annex.
- Rite of Christian Initiation of Adults: 6 to 7:30

## In the next week...

fri

### St. Patrick's Day Bash

Wingman's hosts a St. Patrick's Day Bash at 3 p.m. March 17 with regular menu items, corned beef, green beer and a free photo booth fun. While there, enter to win a \$100 gift card. Free karaoke starting at 8 p.m. For more information, call 707-437-3711.

### St. Patrick's Day Scavenger Hunt

March 17 at The Jungle, located behind the Fitness Center. To register, visit the front desk or call 707-424-2929.

### St. Patrick's Day Wizard Wands

On March 17, Arts & Crafts invites muggles and wizards to a special Wizard Wand Making Class to create a whimsical wand to take home. \$5. Ages 8 and up. For more

information, call 707-424-2929.

### St. Patrick's Day NCAA Tickets

Information, Tickets and Tours is offering discounted men's NCAA tickets for only \$10. Games are at 7 p.m. March 17 or March 19 at the Golden1 Center. For more information, call 707-424-0969.

### St. Patrick's Bowling Night

March 18, Travis Bowl. Starting at 6 p.m., guests wearing green will receive a discounted bowling rate (shoe rentals not included). For more information, call (707) 424-4737.

### Wine Tour

Takes place March 19 via Outdoor Recreation. For more information, call 707-424-0969.

p.m. Wednesday, Annex.

- RE Classes: 10:15 to 11:30 a.m. Sunday, RE Wing.

### First Street Chapel

- Mom's Group: 10 to 11:30 a.m. Monday.

#### Jewish

- Jewish Purim Service: 9 a.m. to 10 a.m. Sunday, Twin Peaks Chapel, RE Wing.

#### Protestant

#### First Street Chapel

- Protestant Community Service: 9 to 10:15 a.m. Sunday.
- Gospel Worship Service: 11 a.m. to 12:15 p.m. Sunday.
- Children's Ministry is provided for 6-month-olds through fifth grade.
- Protestant Men of the Chapel: 8 to 9 a.m., first Saturday of every month.

#### Twin Peaks Chapel

- Protestant Women of the Chapel: 9:30 to 11 a.m. Tuesday.

#### David Grant USAF

#### Medical Center Chapel

- Roman Catholic Mass: Noon to 12:35 p.m. Monday through Thursday, except for federal holidays.
- Protestant Traditional Service: 10 a.m. to 11 a.m. Sunday.
- Latter-Day Saints Service: 4 p.m. to 4:30 p.m. Sunday

#### Airmen's Ministry Center

- The Peak is open from 6 to 9 p.m. Monday through Friday at Bldg 1348. Home-cooked meal Tuesday's at 6 p.m. followed by Bible study at 7 p.m..



For more information, call Twin Peaks Chapel at 707-424-3217.

## Recurring

### Air Force Office of Special Investigations.

To report a crime, get a foreign travel brief or request information on joining AFOSI, report to

### Fairfield/Vacaville Train Station

**Project.** Located at Peabody Road and Vander Road in Fairfield with a six-lane overpass. Construction is scheduled for completion in March 2017. For more information, visit <http://bit.ly/1yNIBwV>.

### Family Advocacy Women's support group.

Weekly meeting from 10 a.m. to noon Wednesday for women with past or current domestic violence events in their lives. Meet at the David Grant USAF Medical Center's Mental Health conference room. For more information, call Molly Martinez at 707-423-5158.

### Government no-fee passports.

All submissions of applications for government no-fee passports must now include: 1) A photocopy of Military Identification Card front and back; 2) Passport photo taken in the past six months; 3) Supporting document(s), proof of U.S. citizenship certified copy with state or county seal, if it involved a name change submit a court order or marriage certificate. Passport application cannot be handwritten and printed back to back and must be completed online with 2D barcode at website <https://poptform.state.gov> and/or <https://travel.state.gov>. For more information, call 707-424-5324.

### Hometown News Releases.

To submit a Hometown News Release, visit the new paperless website at <https://hns.release.dma.mil/public> and fill out the information.

### LGBT Alliance.

General membership meetings take place at 6 p.m. the first Wednesday of every month at the Airman and Family Readiness Center. For more information, email [lgbtalliance707@gmail.com](mailto:lgbtalliance707@gmail.com) or call 707-424-2486.

### Mare Island Museum.

Now a Blue Star Museum, which means active-duty military, reservists and their dependents are eligible for free admission from Memorial Day to Labor Day. 1100 Railroad Ave. on Mare Island in Vallejo. 10 a.m. to 2 p.m. Monday through Friday, 10 a.m. to 4 p.m. first and third weekends of the month. For more information, call 707-557-4646.

### M-50 Gas Mask Fit Testing.

Takes place from 9 a.m. to 3 p.m. every Wednesday at Bldg. 791. All deployers are fit as necessary. For more information, call 707-424-2689.

### Mitchell Memorial Library.

Open 9 a.m. to 7 p.m. Monday through Thursday, 9 a.m. to 5 p.m. Friday, 10 a.m. to 5 p.m. Saturday and closed Sunday.

### Montezuma Shrine Club.

Meets every third Thursday of the month at the Masonic Center, 412 Travis Blvd., Fairfield. For more

information, call Mike Michaelis at 707-427-2573 or Cal Gitsam at 707-425-0060.

### Motorcycle licensing and training.

California Rider Education offers the Motorcyclists Training Course, the Basic Riders Course 2 and the Military Sportsbike Riders Course on base. MTC classes take place most weekends. Motorcycles and helmets provided. Successful completion gives students a DL389 that waives the skills test at DMV. Course cost covered for active duty, reserves, some DOD and some NAF folks. Dependents welcome, but must cover own costs. All registrations done via phone at 1-800-966-3844.

**On-base child care.** The Air Force requires on-base residents to be licensed by the 60th Mission Support Group if they provide more than 10 hours of care per week in their homes. For more information, call 707-424-8104 or 707-424-4596 or stop by Bldg. 380B.

### Photocopying of military identification.

The prohibition in photocopying of U.S. government identification Common Access Card announced by the Office of the Assistant Secretary of Defense, dated Oct. 27, 2011, does not apply to medical establishments, applying for government-issued, no-fee passport and other U.S. government agencies in the performance of official government business. This requirement does not apply to minors ages 16 years or younger. However, it applies to sponsors. For more information, call 707-424-5324.

### Professional Loadmaster Association.

The Professional Loadmaster Association meets at 7 p.m. the first Tuesday of each month at the Delta Breeze Club. For more information, call Mark Raymond at 707-416-5331.

### Retiree Activities Office.

Openings for volunteers. Customers are retired American service members and their dependents. It is the RAO's responsibility to maintain open communication and to ensure retirees receive the service and the respect that they deserve. If you would like to apply for a volunteer slot and have three hours or more to give, call 707-424-3905.

### SGLI and vRED.

The Record of Emergency Data, aka vRED, and Servicemembers Group Life Insurance form are two of the most-critical documents a service member is responsible for maintaining throughout a military career. Commanders, Casualty Assistance personnel and Mortuary Affairs personnel rely heavily on these two documents as a vital source of information when a crisis occurs resulting in serious injury or death of the

service member.

### 60th Air Mobility Wing Information

**Protection Office.** The office has the following walk-in customer service window hours: 8 to 11 a.m. and 1 to 4 p.m. Monday through Thursday as well as window hours from 8 to 11 a.m. Friday. For emergencies, call 707-424-3114.

### Solano/Napa Habitat for Humanity.

This organization welcomes volunteers and supporters from all backgrounds. There are recurring events Tuesday through Saturday. For more information, email Staff Sgt. Mathew Clayton at [mathew.clayton@us.af.mil](mailto:mathew.clayton@us.af.mil).

### Toastmasters.

The Travis Toastmasters meets at noon on the first and third Tuesday of the month in the USO Lounge. Toastmasters is an organization that helps people practice communication, as well as build on skills they already have. All are welcome to attend. For more information, call Nicole Culberhouse at 478-273-1760.

### Travis Composite Squadron 22 Civil

**Air Patrol.** Open to youth from 12 to 18, as well as adults ages 18 or older who train and serve as the volunteer component of the total force. UTA is 6:30 to 9 p.m. Monday, Bldg. 241-B-2. Open to all students with a 2.0 or higher grade-point average. For more information, contact CAP 1st Lt. Jo Nash at 707-424-3996 or [recruiting@squadron22-cap.us](mailto:recruiting@squadron22-cap.us), visit during a UTA or check out <http://squadron22-cap.us>.

### Travis Heritage Center.

The facility is looking to add to its historical collection. It is missing the past 15 years of conflict in which Travis was involved. Do you have something special to donate for generations to appreciate? The center also seeks volunteers. The gift shop is open 11 a.m. to 4 p.m. Tuesday through Saturday. For more information, call Rick Shea at 707-424-5598 or email [richard.shea@us.af.mil](mailto:richard.shea@us.af.mil).

### Travis Legal Office.

Power of attorney and notaries are walk-ins 9 a.m. to 2 p.m. Monday, Tuesday, Wednesday and Friday, 9 a.m. to 1 p.m. Thursday. Legal assistance for active duty members and dependents are walk-ins from 2 to 3 p.m. Tuesday. For all wills and retiree legal assistance, call 707-424-3251 to make an appointment.

### Travis Community Thrift Shop.

10 a.m. to 2 p.m. Tuesday and Thursday. Ongoing need for volunteers to organize, sort and price donations. For more information, contact the Thrift Shop at 707-437-2370.

### Voluntary Leave Transfer Program.

The following Travis employees are approved as leave recipients through the Voluntary Leave Transfer Program:

- Linda Claus, 60th Force Support Squadron.
- Peter Escobedo, 60th Logistics Readiness Squadron.
- Sabina Lopez, 349th Civil Engineer Squadron.
- Deirdre Mullin, 60th Medical Operations Squadron.
- Robert Simcox, 60th Comptroller Squadron.
- Frank Singson, 60th LRS.
- Donald Webb, 60th Communications Squadron.

# THE FLIP SIDE

The VLTP allows an employee who has a medical emergency or is affected by a medical emergency of a family member and is without availability of paid leave to receive transferred annual leave directly from other employees. For more information, call 707-424-1720.

### Tuskegee Airman Lee A. Archer

**Chapter.** Meets at 1 p.m. third Saturday of the month at Nut Tree Airport. For more information, call James Harris at 707-631-6361.

### What's Cookin' Wednesday.

Free lunch served from 11 a.m. to 1 p.m. each Wednesday at Bldg. 1348 in the dorms for active duty, Guard and reservists. Family area available with children's TV programs.

Square, 1 Town Square Place. [www.solanolibary.org](http://www.solanolibary.org).

### Single of Solano Spring Dance.

3 to 6 p.m. March 19, The Point Restaurant & Bistro, 555 Main St., Vacaville. 448-9695.

### "Sounds of Suspense."

Radio broadcast, noon fourth Friday of each month, Vacaville Public Library-Town Square, 1 Town Square Place. [www.solanolibary.org](http://www.solanolibary.org).

### Vallejo Farmers Market.

9 a.m. to 2 p.m. Saturdays, year-round, Georgia and Marin streets. [www.pcfma.com](http://www.pcfma.com).

### Vintage Market.

9 a.m. to 2 p.m. every third Saturday, St. Paul's United Methodist Church, 101 West St., Vacaville. 925-978-6989.

### Music and dance

#### The Barbershop Harmony Society.

7 p.m. March 21, Vacaville Public Library-Town Square, 1 Town Square Place. [www.solanolibary.com](http://www.solanolibary.com).

#### Benicia Ballet.

"Giselle," 2 and 6 p.m. March 25, Vacaville Performing Arts Theatre, 1010 Ulatis Drive. 469-

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- KID'z CHURCH Grades K-5th
- 10:00 AM WEDNESDAY SENIOR PRAYER
- 7:00 PM WEDNESDAY NIGHT Adult Bible Study
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Sunday School: 10:00 a.m.  
Morning Worship Service: 11:00 a.m.  
Children's Church: 11:30 a.m.

**Tuesday**  
Prayer Meeting: 6:30-7:00 p.m.  
Bible Study: 7:00-8:00 p.m.

**Web Site:** www.stpaulfairfield.com  
**Email:** stpaulbcairfield@comcast.net  
**Church Phone:** 707-422-2003

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Awana on Wednesdays at 6pm

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*Cooperates with The Southern Baptist Convention*

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Worship Service .....8:00 am  
Bible Study.....9:00 am  
Worship Service ..... 10:30 am  
Evening Prayer & Praise ..... 6:00 pm

Wednesday Schedule:  
Dinner (Sept-May).....4:45 pm  
AWANA (Sept-May), Youth ..... 6:00 pm  
Adult Choir ..... 6:30 pm  
Adult Bible Study ..... 10:00 am  
1:30 pm, 3:30 pm & 6:30 pm

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Children's Church 11:45 a.m.  
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Worship..... 11:00 am  
CORE Bible Studies 12:30 & 5:00 pm  
(2nd & 4th Sunday)

**WEDNESDAY**  
Adult Studies.....2:00 pm  
AWANA for Kids ..... 6:15 pm  
Adult & Youth Studies.....6:30 pm

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# Helin

From Page 4

creativity to make the right decisions and capture innovative efficiencies. The past couple generations have been taught to question why decisions are made and that is a good thing, within reason. A wise person once told me those who understand how things are done will always work for people who know why. Several new Air Force policies have generated questions, especially about Enlisted Force Distribution Panels, Enlisted Performance Reports

and promotion boards. It's in this unchartered territory where junior Airmen struggle. I contend your record will speak to your leaders. You need to trust them and the system.

Perhaps this is where faith comes in. Faith generally enters when you can't see something. I agree, but I also contend that faith is actually seeing something or someone, in action. I'm talking about the leaders appointed over you. They see your record and what you do. They consult up and down the chain of command. They are part of a system.

The beauty of systems is their success does not lie within one, but the whole.

Think New England Patriots, San Antonio Spurs or Los Angeles Lakers of old. They won with systems. We are privileged members of one of the greatest military systems in the world – the U.S. Air Force successful since Sept. 18, 1947.

BMT's madness may have seemed strange, but now it makes sense. BMT will continue to do the same for many future American Airmen. The changes taking place in our system now have a certain genius about them. Just stay the course, trust your leaders and have faith in the system. One day, young leader, you get to explain your Air Force's decisions to your Airmen.

# Chief

From Page 10

also cause for concern, as the current fiscal year's National Defense Authorization Act seeks changes to financial benefits – specifically basic allowance for housing.

"This would reverse nearly 20 years of deliberate legislative action to ensure service members are appropriately compensated for their service, and that their salaries remain competitive with private-sector professionals," said Wright.

# Trail

From Page 4

Similarly, today LaRivee's career field is manned with just over 5 percent women.

"Not every little girl grows up dreaming to be a pilot," said LaRivee. "It's not a common perception for women to be in flying in general, let alone for women to be in the military."

While at the academy, she had an opportunity to fly gliders. She recalled how she felt in control of her own exhilarating roller coaster ride. After that, she was committed to make it as an aviator.

"There are still biases out there, and sometimes there are people who make assumptions," said LaRivee. "They're not so sure you can be as qualified as a male pilot, but that just makes you want to work even harder to show you're just as capable."

"In aviation, it doesn't matter if you're male or female- you're a flyer," said Barbara Brewer, 21st AS unit program coordinator. "Your gender doesn't change that ability."

The world of 2017 has progressed socially far beyond the

views of 1976.

"My mother faced a lot more challenges and a lot more barriers," said LaRivee. "There were not as many women who had gone before her to pave the way to prove that women were just as capable as men if they worked hard at it."

LaRivee views her gender as a proud part of her identity. She is aware of the obstacles being a female military member presents, and accepts them as an opportunity to excel beyond expectations.

"You can't pretend that we are built the exact same way as men. But, there are so many ways that we can, if not overcome it, become better," said LaRivee.

Trials arise throughout a military career that tests a person's confidence in their own ability. While flying a mission, LaRivee was part of a predominately female crew. She remembers a passenger looked inside the flight-deck and was shocked that he had been unable to tell the difference in women flying the aircraft rather than men. This comment did not bring LaRivee to question her capacity as a woman, but rather solidified her confidence in her skill.

"If you face challenges, don't let them get you down, let them inspire you to do better," said LaRivee. "There are so many women in aviation who have done amazing things, and there have always been people who doubted them."

In a 1996 speech made by LaRivee's mother, the message of femininity in the military rang out.

"One of the biggest challenges of being a woman in the military has and will continue to be balancing strength with sensitivity, confidence with humility," said retired Lt. Col. Marianne LaRivee, in a speech presented at the Senior Executives Symposium Spouses Program. "We want to show that we can do our jobs well while also staying true to ourselves as women--daughters, sisters, and mothers. That we can do what our country asks of us while also living up to the cultural expectations and responsibilities of our gender."

The Air Force perseveres in its commitment for a brighter, more diverse future.

"We've made a lot of progress in the last 40 years," said LaRivee. "The social norms have improved so much in our favor as women in the military."

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AGES 2-5

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**Wednesday:**  
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# Tidwell

From Page 4

performance and adherence to clearly understood core values. Although there are a small number of individuals among us discriminating for reasons other than performance, our organization strives to eliminate such behavior. This creates the best possible environment for people to grow and work.

Along with diversity, another import value the Air Force emphasizes is education. Education is one of the few things that can create "family tree altering" opportunities for all individuals. Among the world's militaries, the United States military provides some of the finest technical training, human relations education, professional military education and free university education. Not only does this keep the Air Force on the cutting edge of technology and advancement, it allows Airmen to grow into the very best version of themselves possible.

Our method of feedback, although not always fully utilized, encourages this same growth.

Supervisors have a responsibility to assist Airmen in setting professional and personal goals. Further, they need to help them develop a specific plan to accomplish those goals and hold them accountable to their specified objectives. Their role is not to judge or change the member's goals, but to support and guide them towards achievement. Not many organizations out there invest this kind of time and effort into the personal lives and dreams of their employees.

Every human being has a God-given desire to live a life of purpose. Another key reason I have chosen the Air Force as a way of life is the opportunity to serve a purpose that is larger than myself.

Our nation has the longest surviving Constitution of any nation in history. When we put this uniform on every day, we are supporting the ideals outlined within the Constitution. Because of the awesome power of the Air Force, the President of the United States and Congress have tremendous influence with other world leaders when diplomacy fails to bring about the will of our nation. That

power also deters nation-state adversaries from attacking our homeland.

From the most junior Airman basic, to the most senior Air Force four-star general, to our civilian employees and our devoted spouses and families; we make this influence and deterrence possible through our selfless service.

Moreover, while many companies do great things, their employees ultimately work to make a profit on behalf of shareholders. In the Air Force, we serve in order to protect the way of life of all 318 million citizens of our country and the way of life of many others around the world. If that is not a life-worthy endeavor, I do not know of one.

The final reason I remain in the Air Force is the people. The people of the past, the ones in my life now and the ones that I will have the pleasure to serve with in the future. People like Staff Sgt. Max, who let me "house-sit" at his house with my entire 5-member family from Alabama on my first Christmas away from home or supervisors like Tech. Sgt. Osborn who didn't just tell me to get fit, but also trained me in the gym and taught me about

life in the military. Senior Master Sgt. Stickle and Senior Master Sgt. Ackerman, who challenged me with a job that led to exponential growth. Capt. Raymond-Ventura helped me recover from a string of life tragedies and helped preserve my career in the Air Force. It was supervisors like Chief Master Sgt. Timothy Jones, who pushed me to read/grow and then wrote great award package nominations that helped my records stand out from my peers.

It's because of friends like retired Master Sgt. Singletary who has been among my life's best friends for the last 10 years. It is because of Tech. Sgt. Queen and Tech. Sgt. Varley who were my wingmen during the 365 days and 69 rocket attacks in Afghanistan. It is because of too many friends, supervisors, mentors, and leaders to mention who invested in me.

They truly invested their time, money, wisdom, love, grace, experience, support, belief, friendship and hope into Joshua Tidwell. I owe everything I am as a person and as an Airman to God, my family and the people with whom I've shared my years of service.

Now, I serve each day to

invest in the lives of others. My hope is that my name, like the ones above, will be on the list of another Airman who would say I've made an indelible mark in their life, during their own journey to find purpose in the United States Air Force.

So, these are the main reasons I stay. Yes, the pay, housing allowance, health insurance, travel and all these are good too, but the Air Force is not the only career option that provides strong benefits.

So, when it comes time to make this decision for you and your family, consider whether continued service is consistent with your values and the values of your family. Whichever path you decide to take in life, ensure you are sufficiently prepared. Whether you choose the Air Force or the private sector, if you have sufficient financial savings, a solid education and a proven record of performance, opportunities will come your way. So, if you've made it this far into this article, I'd like to ask you, why did you join? Why do you stay? Or what could we do to make your continued service a reality? I'd love to hear your answers at Joshua.tidwell@us.af.mil.

# Hosler

From Page 2

Despite challenges, our Airmen continue to successfully adapt to a constrained environment. For instance, over the last 15 years, several enlisted and officer career fields have merged or been greatly reduced in size. Yet the mission has not wavered. That is because individual Airmen have adapted to those

circumstances and excelled.

There are other examples as well, including joint deployments performing nontraditional duties, junior enlisted and officers fulfilling staff duties that were traditionally filled by more senior NCOs and Field Grade Officers, etc. Bottom line: Airmen who capitalize and continually display adaptability in the face of such challenges will be the ones identified by chief enlisted managers and Commanders

for future opportunities and promotion.

The last followership trait that is essential to each member of our Air Force team is resiliency. Resiliency isn't just the Air Force's latest buzzword. From the highest-ranking Four-star general, to the newest airman basic graduate from basic training, mistakes and failures will happen.

Every leader or follower fails at one point or another. Often it is our strongest

performers who push the envelope and take calculated risks to make the organization better who make the most mistakes.

So the real question is how does the member respond when those setbacks happen? As a squadron commander, I look for those individuals who have been humbled by challenges, whether personal or professional and responded valiantly. Those Airmen, NCOs, officers or civilians are the ones who I know I can

count on to react with poise during a crisis or future challenge.

Developing effective followership skills such as strong job proficiency, adaptability to change and overall resiliency are critical to a stronger service and strengthened leadership. Therefore, a renewed focus on followership fundamentals may be our best strategy moving forward in developing the future leaders of the world's greatest Air Force.

# Bordes

From Page 2

appreciate them and what they mean to you?

Although I would recommend having these conversations with

your loved one in person, I know this may not be possible in all circumstances due to time, distance or cost. However, there should be no excuses as you can write a letter, pick up the phone, send an email or text.

I encourage you not to wait or put off till tomorrow what you

want to share with your loved ones today, as you never know how many opportunities you may have left. What do you want to tell your parent, guardian or loved one if you knew they only had a short time to live? Don't wait, tell them how much they mean to you.

# Del Curto

From Page 10

Air Force justified its decision. In *Torcaso v. Watkins*, 367 U.S. 488 in 1961, the Supreme Court found that requiring a "declaration of belief in the existence of God" as a qualification for public office was unconstitutional. Although a candidate has the option of not pursuing public office, requiring such a religious

test is still an encroachment both on Article VI of the Constitution and the Free Exercise Clause of the First Amendment.

In a controlling memorandum opinion, the general counsel of the Department of Defense used the foregoing court case, among others, to justify changing the oath policy. They stated in part, that requiring "so help me God" as a condition of enlistment or officer appointment is an infringement of one's constitutional protections.

With this 2014 decision, the Air Force joined the other services in their oath practices.

It is important to not only give our Airmen the option of making a secular oath, but also to explain why the Air Force made the change. Understanding the reasoning behind this decision can better allow us to address other instances where First Amendment freedoms - religion, speech, press, assembly and petition - are in question.

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We have NO OVERLAYS! We can do a VA Loan 2 yrs after a Short Sale, Foreclosure or Bankruptcy AND we can do scores down to 580 and ratios up to 65%!

We know how to structure a VA No No...No down, no closing costs! 0 Nadel!

We have been able to successfully get COE's approved when other companies cannot get your eligibility restored!

We regularly beat other lenders quotes and we are right here Locally near the "In and Out Burger".

**START HERE!** We will quickly approve you for your VA loan and we will refer you to a great Realtor who will show you homes in your price range and will negotiate the seller credits you need to keep your out of pocket expenses to a minimum!

*Always get 2 bids and make ME one of them!*  
*Why deal with a Big Bank or Internet Company when you can get a BETTER & FASTER deal here locally!*

**George R. Kalis**  
**707-759-5129**  
1300 Oliver Road, Ste 140, Fairfield, CA 94534  
[George@MyMtgMan.com](mailto:George@MyMtgMan.com) • NMLS #270402

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# TAILWIND Classified

Place An Ad  
24 Hours A Day!

Phone:  
(707) 427-6936

Fax:  
(707) 425-5924

Email: [drclass@dailyrepublic.net](mailto:drclass@dailyrepublic.net)

## How to Write An Ad

- Put yourself in the reader's shoes. What would you want to know about the product or service you are interested in? Be descriptive.
- Include a brand name, if available.
- List the features of your product or service. What makes it different from other items in the same category?
- Avoid abbreviations. They can abbreviate your results. (The Tailwind uses only standard abbreviations and requires proper punctuation.)
- Include the price.
- Include your phone number and the best times to call.

## Copy Acceptance • Cancellations Payment • Adjustments

**Copy Acceptance:** The Tailwind reserves the right to classify all advertisements, to delete objectionable words or phrases or to edit or refuse any advertisement. Classified advertisements are accepted in good faith and must specify a bonafide offer. The Tailwind accepts only standard abbreviations and requires proper punctuation. Better results will be secured from ads that are easily read and understood.

**Cancellations:** Deadlines for ad cancellations are the same as those for placing ads. You will be billed only for the days your ad actually runs, unless it is a special rate package.

**Payment:** All ads are accepted subject to credit approval. (Some classifications must be pre-paid). The Tailwind may require payment in full before accepting new ad copy or require cash with copy.

**Adjustments:** Please check your ad the first day it is published. If you find an error, please call 427-6936 so we can make a correction and, if necessary, adjust your bill.

## Deadlines

To place, correct or cancel an ad. To ensure publication, the advertiser must meet the current deadline schedule. In the event of a holiday, special section, or unforeseen circumstances, advance deadlines may be in effect.

### Classified In-Column Ads

Tailwind (Friday).....Wednesday 5:00pm  
Faxed Ads.....2 hours earlier than above deadline



## Where To Find An Ad

- |                            |                             |
|----------------------------|-----------------------------|
| 100 - Announcements        | 500 - Employment            |
| 200 - Real Estate          | 600 - Merchandise           |
| 275 - Commercial Prop.     | 675 - Pets, Farm & Garden   |
| 300 - Rentals              | 700 - Recreational Vehicles |
| 400 - Bus. Op. & Financial | 800 - Automotive            |

### 820 - CHRYSLER

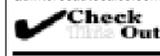


'07 Chrysler 300. 3.5L V6, Hi-out put all pwr., A/T, 22" rims, clean in & out! Low 100K mi., \$7900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com

### 824 - FORD



'16 Fiesta S. All pwr., super low only 16K mi., factory wrnty. bumper-to-bumper, blk. on blk., gray int., Brand new car! \$10,900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com



### 827 - HONDA



'03 Honda Civic EX 4 dr., A/T, all pwr., 186K mi. dk. blue, \$3900 obo + fees. DLR #42203. (707)280-6816 Quinterosautosales.com

### 827 - HONDA



'05 Accord LX A/T, 4 cyl., all pwr., great MPG! All freeway mi., 180K. \$5900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com



'10 Accord EX-L Coupe V6, A/T, Sports package, black leather, 113K mi., clean! \$11,900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com

### 830 - INFINITI



'06 M35. V6 hi-out put eng., A/T, sports, blk. lthr., all pwr., Nav., DVD, etc. Nice, clean, 154K mi. \$8900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com

**Tailwind Classifieds**  
707-427-6936

### 830 - INFINITI



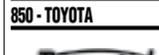
'08 Infiniti G37 Journey Sport, A/T, super clean! Low 128K mi., BBS rims, lthr., etc.! Sale! \$12,900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com

### 841 - NISSAN



'02 Sentra GXE S A/T, all pwr., 143K mi., clean, great MPG! \$3900 + fees. DLR #42203. (707)280-6816 Quinterosautosales.com

### 850 - TOYOTA



'02 CAMRY Silver, 4 dr., sunroof, lthr. heated seats, A/T, AC, all pwr., 186K mi., good tires/brakes, well maintained, runs great, recent tune-up & oil change, 1 owner. \$3500 obo. (707)486-6137

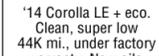
### 850 - TOYOTA



'04 Corolla LE. 5 spd., all pwr., new tires, oils, etc. 114K mi., great MPG. \$5500 obo. DLR #42203. (707)280-6816 Quinterosautosales.com



'14 Corolla LE + eco. Clean, super low 44K mi., under factory warranty. New oils, great car, MPG! A/T, all pwr., back up camera. SALE \$13,900 obo. DLR #42203. (707)280-6816 Quinterosautosales.com



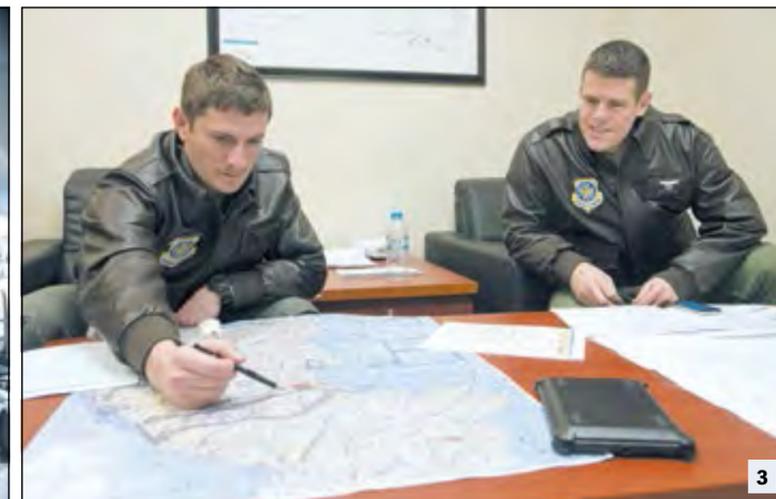
'96 Tercel DX Coupe. Ice cold AC, PS, A/T, great on gas, new tires, oils, etc., 178K mi. SALE-\$1999. DLR #42203. (707)280-6816 Quinterosautosales.com



1) Tech Sgt. Timothy McCarthy, 22nd Airlift Squadron, completes a preflight inspection of the flight controls March 7 on a C-5M Super Galaxy at Yokota Air Base, Japan. As a flight engineer, McCarthy is responsible for completing preflight inspections of the aircraft prior to the pilots coming on board to ensure everything is safe for the flight.

# Travis delivers to ... PACIFIC

U.S. Air Force photos by Staff Sgt. Nicole Leidholm



2) Senior Airman Elias Wilson, 22nd Airlift Squadron, marshals in a K-loader with pallets of household goods March 7 at Osan Air Base, South Korea. A total of 14 pallets of household goods were returned back to the United States for service members who are being reassigned duty stations. 3) Capt. Brett Boudreaux, left, and Capt. Scott Robinson, assigned to the 22nd Airlift Squadron, go over the flight plan March 9 for the day's mission from Osan Air Base, South Korea, to Yokota Air Base, Japan. The pilots were on a Pacific channel mission, flying cargo from Osan AB to Travis Air Force Base, Calif.

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<p><b>2016 FORD MUSTANG</b> <b>NOW \$25,995</b></p>	<p><b>2013 FORD F-150</b> <b>NOW \$34,995</b></p>	<p><b>2016 VW TOUAREG</b> <b>NOW \$37,995</b></p>

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<b>2011 BMW 3 SERIES</b> <b>NOW \$14,995</b>	<b>2011 VW TIGUAN</b> <b>NOW \$15,995</b>	<b>2013 SUBARU XV CROSSTREK</b> <b>NOW \$15,995</b>	<b>2012 HYUNDAI TUCSON</b> <b>NOW \$16,995</b>	<b>2016 VW PASSAT S</b> <b>NOW \$18,995</b>	<b>2014 VW JETTA GLI</b> <b>NOW \$19,995</b>	<b>2014 VW TIGUAN SEL</b> <b>NOW \$19,995</b>	<b>2015 VW PASSAT SE</b> <b>NOW \$20,995</b>
<b>2014 HONDA ACCORD</b> <b>NOW \$21,995</b>	<b>2014 FORD FLEX SEL</b> <b>NOW \$24,995</b>	<b>2014 VW GTI</b> <b>NOW \$24,995</b>	<b>2014 AUDI A4</b> <b>NOW \$25,995</b>	<b>2016 CHEVY COLORADO</b> <b>NOW \$25,995</b>	<b>2013 GMC TERRAIN</b> <b>NOW \$25,995</b>	<b>2014 NISSAN TITAN</b> <b>NOW \$29,995</b>	<b>2014 CHEVY SILVERADO 1500</b> <b>NOW \$37,995</b>

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Volkswagen

Price plus Government fees and taxes, any finance charges, dealer document processing charge (\$80), any electronic filing charge, and any emissions testing charge. Sale prices not applicable to leases. Ad expires 3/16/17 midnight.



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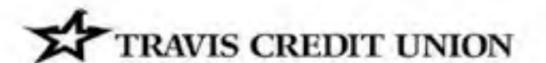
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